

Rating date: June 2017

# Empresas Copec ISIN CODE: CLP7847L1080

## Overall score 9/100

Sector: Oil Equipment & Services Emerging Market

Information rate: 46% (Sector average: 49%) Company cooperation level: Not responsive \*

### General information

Empresas Copec is a Chile-based holding company engaged, through its subsidiaries, in the energy and natural resources sectors. The Company's operates in the Forestry, Fuels, Fishing and Other Investments. The fuel business is focused on the liquefied fuels, lubricants, and liquefied petroleum gas and natural gas markets. On April 11, 2014, the Company with Inversiones Ultraterra Ltd sold their total stake in Empresa Electrica Guacolda to AES Gener.

Main Economic Segment**	Turnover 2015
Fuels	70.8 %
Forestry	28.3 %
Fishing	0.8 %



#### Key issues

Corporate governance is critical to ensuring that a well-functioning system of checks and balances protects the interests of all of the company's stakeholders. The effectiveness of the Board of Directors is a key issue to be addressed: this can be gleaned from information on Board composition (independence and competencies) and its way of functioning (regularity of Board meetings, evaluation of performance). Other important corporate governance factors include the effectiveness of the Audit and Internal control system, the protection of Shareholders Rights and the establishment of Executive Remunerations which align executives' and company's interests.

#### Company performance

Due to the company's lack of transparency, Vigeo Eiris' assurance on the company's ability to manage Corporate Governance issues is low.



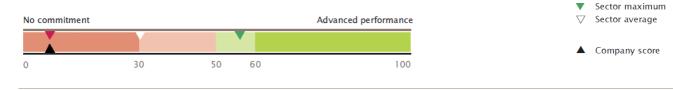
### Corporate Governance

Score : 9

Sector minimum

#### CGV1.1 Board of Directors

(score: 7, weight: 3)



# [LISTED COMPANIES] Existence and independence of Nomination Committee

Information disclosed on this subject is insufficient.

### Independence of the Board Chairman

The roles of Chairman and CEO are separated, but the chairman is not considered independent.

### Responsibility allocated over CSR issues

Information on the responsibilities allocated over CSR issues is insufficient.

### Share of independent shareholder-elected Board members

Information obtained from company and public sources regarding detailed biographical information for all members of the Board of Directors is insufficient.

## Diversity of the skills and backgrounds of the Board

Information obtained from company and public sources regarding the diversity of skills and backgrounds of board members is insufficient.

### Training and expertise provided to board members

Information obtained from company and public sources regarding training provided to board members is insufficient.

Information obtained from company and public sources regarding training provided to board members is insufficient.

#### Regular election of Board members

Information obtained from company and public sources regarding the regular election of board members is insufficient.

## Evaluation of Board's functioning and performance

Information obtained from company and public sources regarding the evaluation of board functioning and performance is insufficient.

### Review of CSR issues at Board meeting

Information obtained from company and public sources regarding the review of CSR issues at board meetings is insufficient.



Regularity of and attendance at Board meetings

Information obtained from company and public sources regarding the regularity of and attendance at board meetings is insufficient.

Name of Board member	Role	Execu tive	Non execu tive	Emplo yee repre senta tive	Nomina tion	Audit	Remu neration	Former execu tive	>9 years on Board	Stock options	Paid> 1/2 execu tive salary	Repre sent >3% company 's shares	Other	Indepen dency
Mr. Roberto Angelini	Chairman		Х											
Mr. Jorge Andueza	Vice-Chairm- an		Х									Х		
Mr. Andrés Bianchi			Х											
Mr. Manuel Bezanilla			Х											
Mr. Juan Edgardo			Х											
Mr. Arnaldo Gorzigli			Х											
Mr. Carlos Hurtado			Х											
Mr. Gabriel Bitrán			Х											
Mr. Tomás Müller														

### CGV2.1 Audit & Internal Controls

(score: 12, weight: 2)





[LISTED COMPANIES] Existence and independence of Audit Committee

Information disclosed on this subject is insufficient or not relevant.

Skills and backgrounds of Audit Committee members

Information disclosed on this subject is insufficient.

Operational and CSR risks covered by the company's internal controls system

Information disclosed on this subject is insufficient.



Role of the Audit Committee in overseeing internal and external controls

The Audit Committee has a limited role that includes:

- Nominate the statutory auditor
- Oversee the work of the external auditor
- Approve the type of audit and non-audit services provided and fees paid to the external auditor

Management of the CSR risks

Information obtained from company and public sources regarding the management of the CSR risks is insufficient.

Independence of the firm's external auditors

Information obtained from the company and public sources regarding the independence of the firm's external auditors is insufficient.

Inclusion of CSR issues in the company's reporting

The company does not publish any significant CSR reporting on the key material issues for its sector.

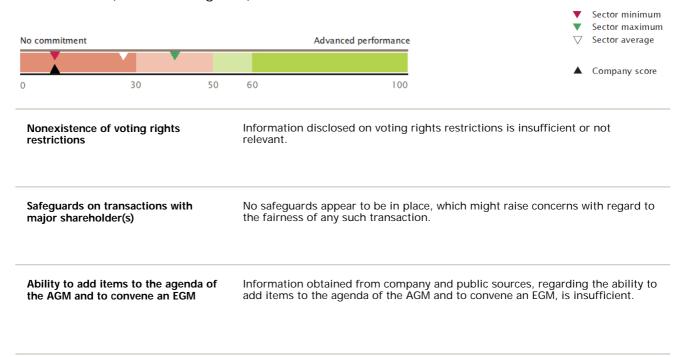
Stakeholders' feedback

As of 04/2017, Empresas Copec did not appear to be involved in any controversy related to this sustainability driver.

#### CGV3.1 Shareholders

Access to voting at General Meetings

(score: 9, weight: 2)



Vice rating The way to responsible investment

Ability to vote on relevant issues in separate resolutions at AGM	Information obtained from company and public sources, regarding which items are customarily put to a vote at the AGM, is insufficient.
Presentation of CSR strategy to shareholders and investors	Information disclosed from the entity and public sources regarding the presentation of CSR strategy to shareholders and investors is insufficient.
Stakeholders' feedback	As of 04/2017, Empresas Copec did not appear to be involved in any

#### CGV4.1 Executive Remuneration



controversy related to this sustainability driver.



[LISTED COMPANIES] Existence and
independence of Remuneration
Committee

Information disclosed on this subject is insufficient.

## Disclosure of senior executives' individual remuneration

Disclosure of individual executive remuneration data for senior executives is insufficient.

# Link between Short Term Incentive Plans and the performance of the company

There is no disclosure on what rules guide the company in allocating bonuses and other short-term incentives to senior executives.

The company indicated that Bonuses are voluntary and are determined based on the company's results.

# Link between the main Long Term Incentive Plan and the performance of the company

Information on the rules and performance conditions guiding the allocation of long-term incentives to senior executives is insufficient.

The company indicated that incentive plans are voluntary and are determined based on the company's results.

# Link between variable remuneration and CSR performance of the company

There is no disclosure on the links between variable remuneration of executive and the CSR performance of the company.

#### Severance pay for senior executives

Information obtained from company and public sources regarding severance pay for senior executives is insufficient.

The company indicated that there were no severance payments made to the company's senior managers and officers during the FY, but it is not clear how much is due when it happens.

**Evolution of CEO-to-employee** compensation ratio

Information obtained from company and public sources regarding the compensation of CEO and the average employee salary is insufficient.

Stakeholders' feedback

As of 04/2017, Empresas Copec did not appear to be involved in any controversy related to this sustainability driver.



### Contacts

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