

CREDICORP CAPITAL PERU

Overall score 13/100

ISIN CODE: VGO000246

Sector: ALAS20 investors

Companies in sector panel: 34

Information rate: 27% (Sector average: 34%)
Company cooperation level: Not responsive *

General information

Credicorp Capital Peru S.A.A. provides financial advisory, asset management, and corporate finance services in Peru. The company was formerly known as BCP Capital S.A.A. Credicorp Capital Peru S.A.A. was founded in 2012 and is based in Lima, Peru. As of December 2012, Credicorp Capital Peru S.A.A. operates as a subsidiary of Credicorp Ltd.

Main Economic Segment**

Turnover

CORPORATE GOVERNANCE			
	2015	2016	2017
Score			13
Allegations			No
Rating			-
Risk management			Weak

■ Sector performance
■ Company performance
 Rating: min -- / max ++

Key issues

Corporate governance is critical to ensuring that a well-functioning system of checks and balances protects the interests of all of the company's stakeholders. The effectiveness of the Board of Directors (CGV1.1) is a key issue to be addressed: this can be gleaned from information on Board composition (independence and competencies) and its way of functioning (regularity of Board meetings, evaluation of performance). Other important corporate governance factors include the effectiveness of the Audit and Internal control system (CGV2.1), the protection of Shareholders Rights (CGV3.1) and the establishment of Executive Remunerations (CGV4.1) which align executives' and company's interests.

Company performance

- Credicorp Capital Peru's performance in the Corporate Governance domain is weak.
 - None of the board members are considered independent and little information is disclosed as regards the board functioning. Furthermore, there is an overall lack of disclosure of information regarding the audit and internal controls system in place and the rules guiding executives' remuneration. Information on how ESG considerations may have been integrated in the Corporate Governance structure of the investor is not disclosed either. Finally, although the company respects the "one share-one vote" principle but not all major items are put to a shareholder vote such as executive remuneration and directors do not appear to be elected in separate resolutions.

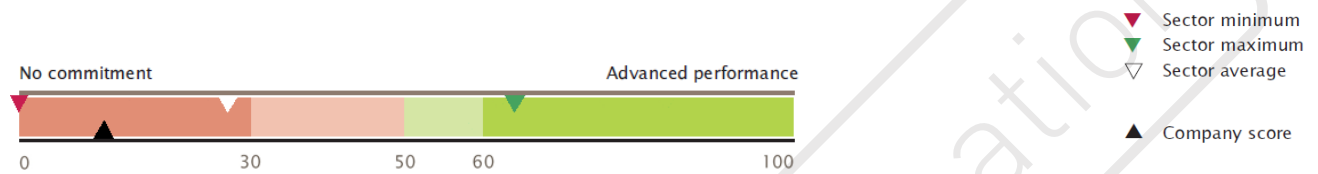
* On a 4-level scale: proactive, responsive, partially responsive, not responsive
 ** See detailed economic indicators in Selected financial data section
 *** Based on the most recent Index at the date of publication

Corporate Governance

Score : 13

CGV1.1 Board of Directors

(score: 11, weight: 3)



[LISTED COMPANIES] Existence and independence of Nomination Committee

Information disclosed on this subject is insufficient or not relevant.

Independence of board Chairman

The roles of Chairman and CEO are separated, but the chairman is not considered independent.

Responsibility allocated over CSR issues

Information on the responsibilities allocated over CSR issues is insufficient.

[UNLISTED COMPANIES] Corporate governance strategy

Information disclosed on the corporate governance strategy is insufficient or not relevant.

Share of independent shareholder-elected Board members

The board is between 0 and 20% independent, which might raise concerns. No members of the seven-member Board are considered independent

Diversity of the skills and backgrounds of the Board

The Board of Directors diversity appears to be partial:
- Board members with demonstrated professional experience in the company's sector of activities
All of them have experience in banks or financial institutions or stock exchange market.

Training and expertise provided to board members

Information obtained from company and public sources regarding training provided to board members is insufficient.

Regular election of Board members

Information obtained from company and public sources regarding the regular election of board members is insufficient.

Evaluation of board functioning and performance

Information obtained from company and public sources regarding the evaluation of board functioning and performance is insufficient.

Review of CSR issues at Board meeting

Information obtained from company and public sources regarding the review of CSR issues at board meetings is insufficient.

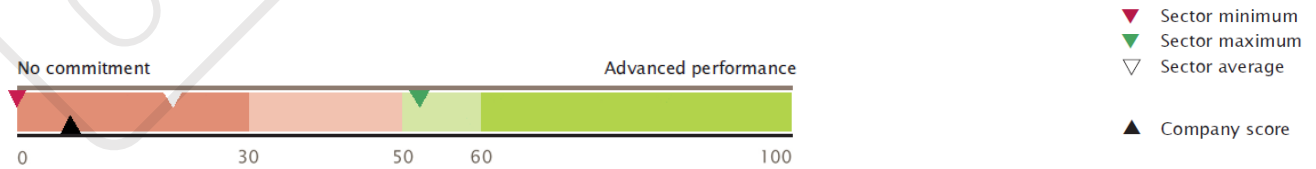
Regularity of and attendance at Board meetings

Regular meetings are held, and attendance rates are disclosed, but these are below 90%.
12 Board meetings were held during the last fiscal year and the attendance rate was 61.75%

Non-independent board members (excl. employee representatives)	Role	Current or Former Executive	More than 9 years on board	Stock options or warrants	Paid >1/2 executive salary	Owens or represents >3% company's shares	Other
Walter Bayly Llona						X	CEO at Credicorp Ltd.
Jose Raimundo Morales Dasso						X	Board member at Credicorp Ltd.
Guillermo Arturo Tagle Quiroz						X	Executive director IM Trust-Credicorp Capital
Patricio Manuel Bustamante Perez						X	Board member at Credicorp Capital LTD.
Fernando Dasso Montero						X	CFO at Credicorp.
Pedro Rubio Feijoo						X	Board member at Credicorp Capital LTD.
Alvaro Hernan Mejia Fichman						X	Executive in Credicorp Group

CGV2.1 Audit & Internal Controls

(score: 7, weight: 3)



Operational and CSR risks covered by the company's internal controls system

Information disclosed on this subject is insufficient or not relevant.

Stakeholders' feedback A review of stakeholder sources did not reveal any allegations against the company during the period under review: stakeholders' feedback is neutral

[LISTED COMPANIES] Existence and independence of Audit Committee Information disclosed on this subject is insufficient or not relevant.

Skills and backgrounds of Audit Committee members Information disclosed on this subject is insufficient or not relevant.

Governance of risks Information disclosed on this subject is insufficient or not relevant.

Role of the Audit Committee in overseeing internal and external controls Information obtained from company and public sources regarding the role of the Audit Committee in overseeing the internal controls system is insufficient.

Management of the CSR risks Information obtained from company and public sources regarding the management of the CSR risks is insufficient.

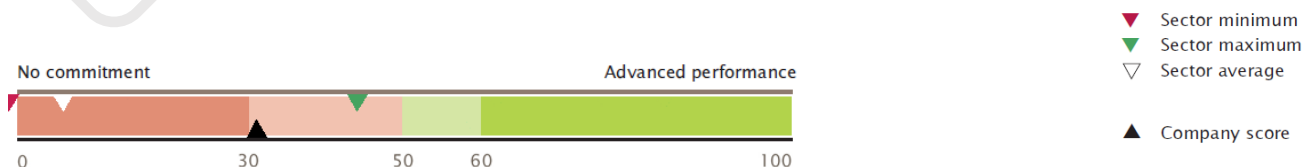
Independence of the firm's external auditors Information obtained from company and public sources regarding the independence of the firm's external auditors is insufficient.

Supervision of risk-taking staff Information disclosed on this subject is insufficient or not relevant.

Inclusion of CSR issues in company reporting The company does not publish any significant CSR reporting.

CGV3.1 Shareholders

(score: 31, weight: 2)



Voting rights restrictions The company respects the "one share - one vote" principle.

Safeguards on transactions with major shareholder(s)

No safeguards appear to be in place, which might raise concerns with regard to the fairness of any such transaction.

Ability to add items to the agenda of the AGM and to convene an EGM.

Information obtained from company and public sources, regarding the ability to add items to the agenda of the AGM and to convene an EGM, is insufficient.

Access to voting at General Meetings

There are no major restrictions on shareholders' ability to vote, however there is no possibility of voting through online services.

Ability to vote on relevant issues in separate resolutions at AGM

Not all major items are put to a shareholder vote.
The following items are not put to a vote at the AGM:
- Election of board members (a separate resolution for each member).
- Executive remuneration

Presentation of CSR strategy to shareholders and investors

Information disclosed from the entity and public sources regarding the presentation of CSR strategy to shareholders and investors is insufficient.

- Development of green products and services
- Human capital/ Diversity
- Economic and social development

Board's attitude towards CSR-related shareholder resolutions

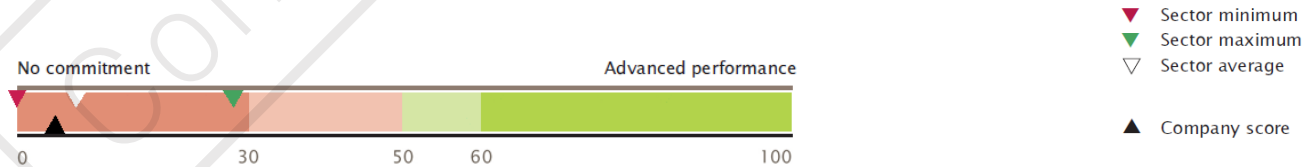
Information obtained from company and public sources, regarding the Board's attitude toward legitimate CSR related shareholder resolutions is insufficient.

Stakeholders' feedback

A review of stakeholder sources did not reveal any allegations against the company during the period under review: stakeholders' feedback is neutral.

CGV4.1 Executive Remuneration

(score: 5, weight: 2)



[LISTED COMPANIES] Existence and independence of Remuneration Committee

Information disclosed on this subject is insufficient or not relevant.

Disclosure of senior executives' individual remuneration

Disclosure of executive remuneration data for senior executives is insufficient.

[LISTED COMPANIES] Link between Short Term Incentive Plans and the performance of the company

There is no disclosure on what rules guide the company in allocating bonuses and other short-term incentives to senior executives.

[LISTED COMPANIES] Link between the main Long Term Incentive Plan and the performance of the company

Information on the rules and performance conditions guiding the allocation of long-term incentives to senior executives is insufficient.

[LISTED COMPANIES] Link between variable remuneration and CSR performance of the company

There is no disclosure on the links between variable remuneration of executive and the CSR performance of the company.

- Development of green products and services*
- Social and economic development / Financial inclusion*
- Customer satisfaction*
- Human resources development*

Severance pay for senior executives

There is no disclosure on what rules guide the company in allocating variable remuneration to senior executives.

Risk alignment of remuneration of top senior executives

Information on risk adjustments of remuneration is insufficient or not relevant.

Evolution of CEO-to-employee compensation ratio

Information obtained from company and public sources regarding the compensation of CEO and the average employee salary is insufficient.
Neither the CEO nor the personnel expenses are disclosed.

Stakeholders' feedback

A review of stakeholder sources did not reveal any allegations against the company during the period under review: stakeholders' feedback is neutral

Contacts

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